



Equal Opportunities Statement

New-U Enterprises Limited is committed to the promotion of equal opportunities through the way we manage the organisation and provide services to the community.

No person should suffer or experience less favourable treatment, discrimination or lack of opportunities on the grounds of gender, race, colour, nationality, ethnic origin, religious or philosophical beliefs, health status, HIV status, age, marital status, parental status, sexual orientation, political beliefs or trade union membership, class, responsibility for dependents, physical attributes, ex-offender status as defined by the Rehabilitation of Offenders Act 1974, lack of formal qualifications where such qualifications are not formally required, or any other grounds which cannot be shown to be justifiable within the context of New-U Enterprises Limited and the services it provides.

New-U Enterprises throughout its activities will treat all people equally whether they are:

- Seeking or using our services
- Applying for a job or already employed by us
- On a work placement with us
- Volunteer workers

New-U has policies in place to corroborate this statement:

- Whistle Blowing Policy
- Bullying and Harassment Policy
- Grievance Procedure
- Code of Conduct

Review Date: 16th May 2026